

Leadership Team Bios



Rohan (Ro) F. Hastie, Ph.D.
PRESIDENT & CHIEF EXECUTIVE OFFICER

Ro sets the company's vision to enlighten life and enable a healthier world by harnessing the power of its Precision Metabolomics™ Platform to reveal biological insights and catalyze breakthroughs in science and medicine.

Ro is a proven life sciences executive with 20 years of leadership experience. Before joining Metabolon, he was president of Arrow Life Sciences & Healthcare, a consulting firm specializing in commercialization and operational excellence for life sciences companies. Ro also held various senior leadership positions in diagnostics and corporate development at Hologic, Inc. He grew the Hologic Diagnostics business into one of the world's leading diagnostics companies with more than 1,800 employees and \$1.25 billion in annual revenue. Ro earned his Ph.D. in molecular genetics from Queen Elizabeth Medical School in Birmingham, England, and a degree in biological sciences from the University of Birmingham.



Gerald (Gerry) M. Haines II
CHIEF FINANCIAL OFFICER

Gerry drives the company's financial vision and strategy along with investor relations, while also ensuring strong financial processes and reporting to support overall company strategy and effective operational decision-making.

Gerry has built a career helping propel companies through sustained periods of rapid, scalable growth, highlighted by multiple public and private equity transactions accessing growth capital to support those initiatives. Before Metabolon, Gerry was Executive Vice President and CFO of Impulse Dynamics, a leading medical device company, where he led

multiple corporate functions supporting the company's financial and business transformation through strategy development, operational execution, and multiple successful financings. During his time at Impulse Dynamics, the company shifted rapidly from late-stage technology development to a premium-valued commercial entity. Before Impulse, Gerry held senior executive leadership roles at multiple public companies, including Mercury Systems (Nasdaq: MRCY), which grew five-fold during his time as CFO, and Verenum Corporation (Nasdaq: VRNM), where he negotiated the implementation and subsequent sale of a major joint venture with BP, with the company later being acquired by BASF. Gerry earned a Bachelor of Science in Business Administration from Boston University Questrom School of Business and a Juris Doctor from Cornell Law School.



Rangaprasad (Ranga) Sarangarajan, Ph.D.
CHIEF SCIENTIFIC OFFICER

Ranga leads Metabolon's R&D teams to deliver metabolomics data and insights that expand and accelerate the impact of life sciences research in all its applications, including biopharma and diagnostics.

As CSO and SVP of Clinical and Translational Sciences at BERG, Ranga led multi-functional teams integrating biology, technology, and artificial intelligence analytics to develop a multi-omic, biology-based platform for the discovery of disease-specific and therapeutic targets and diagnostics development. Those efforts established a robust pipeline of assets targeting various diseases and indications, leading several programs through early IND, enabling a First-In-Human Phase 1 and proof-concept Phase 2 clinical program. Ranga obtained his Ph.D. in Pharmaceutical Sciences from the University of Cincinnati and a B.S. in Pharmacy from Maharaja Sayajirao University.



Florina Krawchick
VICE PRESIDENT, GLOBAL HEAD OF HUMAN RESOURCES

Florina partners with Metabolon's leadership to align business and HR strategy through high-performing, diverse, and inclusive strategies that strengthen the company's values-based culture of purpose, performance, and passion.

Florina oversees workforce strategies and operations, recruiting and onboarding, training and leadership development, compensation planning and total rewards, and organizational development. Before Metabolon, Florina was Senior Vice President, Human Resources at Liquidia Corporation, a publicly traded biotech company, where she supported the business through scale-up, commercial readiness, spinouts, acquisitions, and an IPO. Before Liquidia, Florina held multiple Human Resources Business Partner leadership roles at Johnson & Johnson (J&J) across research & development, sales, marketing, commercial, and operations. She holds a Bachelor of Business Administration from George Washington University.



Karl Bradshaw, Ph.D.
VICE PRESIDENT, CORPORATE DEVELOPMENT

Karl drives Metabolon's growth strategy by identifying, evaluating, and executing partnering opportunities that align with the company's strategic goals and technical expertise.

Karl has a deep understanding of global healthcare sector trends for drugs and devices, along with extensive financial analysis experience. Before joining Metabolon, he was a member of AstraZeneca's corporate development team, responsible for business strategy, including mergers and acquisitions, divestitures, and investments. He honed his financial analysis capabilities at Morgan Stanley as a Vice President in Equity Research, covering the European biotechnology and medical device sectors. Karl earned his Ph.D. in Neuroscience from University College London and holds an MPhil in Bioscience Enterprise from Cambridge University.



Sean Iverson, MBA, MA
VICE PRESIDENT, GLOBAL MARKETING

Sean drives Metabolon's Global Marketing strategy and execution for the company's expanding product portfolio.

Sean's experience includes a solid view of the biotechnology and medical technology industries, bringing relevant perspective to our audience and supporting how clients can maximize Metabolon's suite of offerings to achieve their research, development, and commercial goals. Sean has driven success in his prior roles, emphasizing analytics and data-driven marketing and product efforts for strong commercial results. In his previous role as Vice President of Global Marketing at Sophia Genetics, he led the company's expansion of commercial and digital marketing, branding, and public relations. He was also heavily involved with the company's initial public offering. Sean served in previous leadership roles at Danaher and Cisco Systems. Sean earned his MBA in International Marketing from the Leavey School of Business at Santa Clara University. He also holds an M.A. in International Relations from Johns Hopkins University and a B.A. in Political Science and Asian Studies from Brigham Young University.



Charles (Chuck) Wayland
VICE PRESIDENT, GLOBAL HEAD OF SALES

Chuck leads a global team of sales executives focused on building a funnel to support consistent quarter-over-quarter improvement and double-digit growth.

Chuck brings more than 25 years of experience to the laboratory and medical diagnostics industries. Since joining Metabolon in 2018, Chuck has restructured the North American sales organization to align with selling larger contracts in the commercial markets. Before joining Metabolon, Chuck led North American sales organizations for Progenity and QIAGEN. He has a proven history of driving successful teams in large and smaller-scale environments, with revenue responsibility of up to \$480M, and sales organizations of 120 team members. He holds a Bachelor of Science in Management from Texas Tech University.



David Foster, Ph.D.
VICE PRESIDENT, TECHNOLOGY AND ARTIFICIAL INTELLIGENCE

David leads technology functions at Metabolon, bringing a background in science, engineering, and entrepreneurship to drive his impact on the company.

One of David's first initiatives at Metabolon involved scaling the company's core data processing and data management systems to improve business processes and enhance machine learning capabilities. David's critical forward-looking initiatives helped scale Metabolon's metabolomics, lipidomics, and multi-omics research capabilities to support drug development and clinical trial clients. Before joining Metabolon, David was the founder and CEO of a startup called Pluribus. He built and led a team of programmers and payment industry experts, winning competitive slots in the Durham Startup Stampede and Groundwork Labs. He holds a Bachelor of Science in Physics from Duke University and a Ph.D. in Physics from the University of Calgary, focusing on complex systems and systems biology.



Tom Houseman
VICE PRESIDENT OF OPERATIONS

Tom enables process efficiency and capability across Metabolon laboratory testing and operations, as well as Metabolon facilities.

Tom has over 25 years of operations and production leadership experience. Tom served as Vice President of Operations at bioMerieux, Inc, where he led all aspects of manufacturing and supply for bioMerieux's 500-person Durham production site. Prior to bioMerieux, Tom led Quality Systems at Hospira, where he was responsible for all laboratory systems validation and compliance, site CQV, and continuous and continuous process verification. Tom has a Bachelor of Science in Biology and Environmental Studies and a Master of Science in Biology (with a concentration in Molecular Biology) from East Stroudsburg University.